

**Madison Metropolitan School District**  
**2010-11 Projected Salary Savings Overview**

Each year during the Fall Budget process the Budget, Planning and Accounting Department pulls the actual staff costing and position assignment and reviews to compare this data with the 2010-11 Spring Amended Preliminary budget. Through this process the Administration is able to identify (1) any salary and benefit adjustments necessary, (2) any potential salary savings due to unfilled positions.

The Fall Budget process also includes adjustments (increases/decreases) to additional budget areas. These fall budget adjustments typically include open enrollment expenditure and revenue adjustments, school allotment adjustments, insurance premium adjustments, etc. As in previous years these adjustments will be provided to the Board of Education in the Fall Budget packet and will be presented on October 25, 2010.

**SALARY AND BENEFIT ADJUSTMENTS**

During the analysis of the actual staff costing and the 2010-11 Spring Amended Preliminary budget the district is able to identify any budget lines that have been over or under budgeted. These identified adjustments are made to the Fall Budget and will be included in the budget packet as in previous years. These budget adjustments are necessary in order for the budget to reflect actual staff assigned to positions for more precise budget numbers. Through this analysis the district has identified a net budget savings of \$690,810.53 within the salary accounts.

**OPEN ENROLLMENT ADJUSTMENT**

After the 3<sup>rd</sup> Friday in September pupil count there was a need to adjust our budget to support the amount necessary for payments following children open enrolling out of MMSD for the 2010-11 school year. This adjustment was to increase the amount of expenditures necessary and was balanced by the Salary and Benefit Adjustments listed above. Overall, this adjustment was approximately \$1,000,000, which as you can see outweighed the salary and benefit adjustments.

**SALARY SAVINGS**

Through the salary and benefit recalculation the district reviews vacant positions to analyze the potential for any salary savings. The 2010-11 Spring Amended Preliminary Budget includes \$1,000,000 for Salary Savings. Currently the district has 89.71 FTE non-grant vacant positions which include: administrators, teachers, educational assistants, clerical, custodial, trades, food service, and security positions.

By applying an average vacancy rate to each of the vacant positions and projecting their vacancy for an average of 35 days the district is able to calculate a projected salary savings of \$1,013,110. This projection is in line with the current 2010-11 preliminary budget and therefore the Administration recommends there be no adjustment to the fall budget.