

**Board Amendment : Arlene Silveira**

**Amended DATE: June 6, 2012**

**Superintendent Search**

**Discussion Item:** We have embarked on the process of hiring a new superintendent. There will be a cost associated with hiring a search firm, gathering community feedback, travel and lodging for candidates, etc. This amendment encompasses costs associated with the search for a permanent superintendent as well as an interim, if required.

**Savings / Added Costs:** Up to \$75,000.

**Impact:** Funding source: Since this will be a one-time course, I am recommending the use of fund balance.

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**Drop-Out Recovery Program in Conjunction with OFS**

**Discussion Item:** The program would serve approximately 30 students who are past their 4th year of high school (typically 17 to 21 year olds) and who have dropped out of the Madison Metropolitan School District (MMSD). Operation Fresh Start (OFS) has an extremely successful record with these students in helping them earn an HSED and receive work experience. The drop out recovery program would expand these services including an MMSD teacher and the ability for these students to earn a diploma. Historically, OFS has served a population that is 80% ethnic minority with an approximately 80% success rate. This should be considered part of the Achievement Gap plan.

**Savings / Added Costs:** Cost per the 2<sup>nd</sup> version of the Achievement Gap plan is \$92,927. A 0.5 allocation from the alternative programs can be transferred to this program, decreasing the new costs to \$55,463.

**Impact:** Funding source: Board of Education contingency. We should see incremental revenue from the State as some students will be returned to the MMSD system. Once this number is calculated, a % of the number should be used to off-set the costs of the program.

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**Toki Middle School Expeditionary Learning Planning**

**Discussion Item:** Toki Middle School has started the planning process to become an Expeditionary Learning (EL) School. A pilot was started in the 2011-12 school year and initial results are promising. Toki needs additional funding to continue the planning and professional development in the 2012-13 school year. The decision has not been made as to whether Toki will apply for a charter planning grant or not. It is at that time, the EL program and path forward will be more formally evaluated. If this moves forward, it would be a school-wide initiative.

**Savings / Added Costs:** Cost - \$60,000. The breakdown of the costs were detailed in an email from Dan Nerad to the Board on June 4, 2012.

**Impact:** Funding source: open enrollment savings. Toki lost 54 students to open enrollment last year. We are looking at ways to make our schools more desirable. The EL program has potential to do this and I believe Toki should have the opportunity to continue planning. Based on the student body at Toki, this program could also be considered part of the achievement gap plan.

**Board Amendment: Arlene Silveira**

**Amended DATE: June 7, 2012**

**Require Implementation Plan for all Achievement Gap Programs**

**Discussion Item:**

Require an implementation plan for all programs receiving funding under the “Building Our Future” Plan in order to ensure success in the planning and roll-out of approved programs. Plan should include, at a minimum, information on:

1. Timeline
2. Communications to stakeholders
3. Expectations of stakeholders
4. Description of program and anticipated results
5. Training
6. Internal point people

For programs starting in the 2012-13 school year, the plans should be developed and communicated to the Board and stakeholder by June 30. 2012.

**Savings / Added Costs:** None

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**Impact:** No financial impact